



**ReconAfrica  
Environmental, Health & Safety  
Policy Statement**

We are committed to the protection the environment and the health and safety of its employees, contractors, customers and the public. EH&S considerations will be an integral part of daily operations and will be incorporated into the decision-making process for all employees, while being supported with the appropriate level of resources, education and training.

We believe that promoting a safe and healthy workplace, striving to operate without doing harm to the environment and being a responsible corporate citizen contribute to continued business success through enhanced job productivity, lower costs, improved work quality and greater employee satisfaction.

In support of these objectives, **ReconAfrica** will:

- Hold its management and employees accountable for the Company's EH&S performance. The performance requirements and expectations will be clearly communicated and extend to contractors and other parties engaged in activities on the Company's properties;
- Design and manage operations to minimize environmental and human health impacts and provide a workplace free of unmitigated safety hazards;
- Comply with all laws, rules and regulations governing Company activities;
- Recognize the importance of EH&S factors relative to economic factors;
- Provide appropriate resources and programs supporting EH&S, which include employee training and professional staff;
- Monitor, evaluate and periodically report EH&S performance to the employees;
- Participate in programs designed to enhance EH&S knowledge and improve EH&S knowledge and improve technology and standards.

Scot Evans  
Chief Executive Officer

Nick Steinberger  
Sr. VP Drilling and Completions