

ReconAfrica ESG Progress Timeline: First Steps



Q2 - 2020	Q3 - 2020	Q4 - 2020	Q1 - 2021	Q2 - 2021
S. National, regional, local and traditional authorities, government and interested stakeholders' engagement inclusion of issues, concerns, follow-up engagement for Operational Activities, ongoing regulatory sessions and stakeholders' areas of interest.				
CSR/S. Donation of COVID-19 healthcare packages in PIAC	CSR/S Donation of equipment to regional area hospital	S. Namibian personnel begin work at project site, ongoing hiring and promotion of Namibian site personnel, inclusion of Gender and Diversity & Labour Standards		
		S. Local labour hiring at Project Impact Areas and continues; Inclusion of Gender and Diversity & Labour Standards		
		S. Four solar-powered community water wells permitted and donated to PIACs; another six solar-powered community water wells are being permitted and will be donated. Working with MAWLR, Rundu extension office, regional council, traditional authorities and communities and approach also includes National Rural Water Management Plan		
		S. Conservancy and interested stakeholder engagement, inclusion of issues, concerns, follow-up engagement and consultation		
LEGEND: CSR: Corporate Social Responsibility E: Environmental S: Social G: Governance EMP – Environmental Management Plan MME – Ministry of Mines and Energy MEFT – Ministry of Environment, Forestry and Tourism MAWLR – Ministry of Agriculture, Water and Land Reform NAMCOR – National Petroleum Corporation of Namibia PIAC – Project Impact Area Communities REN – Reconnaissance Energy Namibia Pty Ltd.			CSR/S. Publication of 'Voices of Kavango' providing insights into the perceptions and concerns of impacted and interested stakeholders in Kavango East and West and the San (Kwe) Community: https://reconafrika.com/our-sustainable-approach/the-voices-of-kavango/	
			S. REN Management Team established, along with REN Wildlife Survey and Monitoring Expert, REN EMP Expert and Namibian hydro-geologist	
			S. MME and NAMCOR training on site	
			S. Ministry meetings with ReconAfrica Executive - MME, MEFT, MAWLR	
			S. 2D EIA Regulatory Consultation and Open House sessions: East and West Kavango, Windhoek; inclusion of issues and concerns into EIA documents	S. Ombudsman site inspection
			S. San (Kwe) community engagement meetings with Indigenous/interested stakeholders, inclusion of issues, concerns, follow-up engagement	S. Development of Technical Committee with MAWLR
			S. Opening of REN Rundu business and administrative office, coordinating local and regional hiring for project requirements	S. Initiated discussions with government for Cross-Ministerial Task Force for resolution of issues and approvals
			S. Official Opening of Operations and 6-2 site with MME, NAMCOR, Regional, Traditional and Local Authorities and Community Members	S. Funding of Educational Scholarships in both East and West Kavango
			S. Executive commitment to Regional Governors for regional and local hiring; commitment being upheld and heightened	S. Major donation to National Education Student Initiative
				S. Initial national, regional, local and traditional authorities' engagement in Botswana
E. REN approved Environmental Clearance Certificate for stratigraphic wells and extensive EMP (2019-08-26)				
	E. Ongoing management of EMP			
	E. Conducted and submitted 2D Environmental Impact Assessment ("EIA") inclusive of baseline technical studies to understand and protect the Kavango East and West regions, under the Namibian regulatory framework; extensive impacted and interested stakeholder feedback received; issues and concerns inserted and addressed			
	E. Water well requirements and usage assessments ongoing and working with MAWLR, Regional Authorities and Traditional Authorities			
	E. 2D Seismic environmental and social studies for project impact areas and stratigraphic site familiarity area visits with MAWLR, MEFT, regional and traditional authorities			
	E. Water-based drilling fluid system implemented as best practice			
		E. MME Minister, Petroleum Commissioner, NAMCOR site visits and MME regulatory site inspections		
		E. Development and research into possibilities for Net Zero carbon reduction program for existing and upcoming operations; Net Zero opportunities with innovative technology and environmental measures positively impacting social elements and livelihoods ongoing		
		E. Water Management Plan ongoing implementation, REN Wildlife Survey and monitoring, REN EMP monitoring		
		E. Waste Management System enhanced	E. Environmental Commissioner and MEFT regulatory site inspections; MAWLR regulatory site inspections	
		E. MAWLR regulatory site inspection		